

Alberta Council of Turnaround Industry

Maintenance Stakeholders

**EMPLOYEE VALUE PROPOSITION (“EVP”)**

**Spring 2017**

|   |                           | Suncor                | Syncrude             | Shell Albian JPM     | Shell Albian MRM    | Shell Scotford   |
|---|---------------------------|-----------------------|----------------------|----------------------|---------------------|------------------|
| 1 | Duration                  | 160 Days <sup>1</sup> | 48 Days <sup>2</sup> | 14 Days <sup>1</sup> | 8 Days <sup>1</sup> | n/a <sup>3</sup> |
| 2 | Hours of Work             | 6 x 10's              | 6 x 10's             | 6 x 10's             | 6 x 10's            | n/a              |
| 3 | Accommodations            | Camp                  | Camp                 | Camp                 | Camp                | n/a              |
| 4 | Initial & Terminal Travel | None                  | None                 | None                 | None                | n/a              |

<sup>1</sup> Includes Pre and Post Turnaround work

<sup>2</sup> Does not include Pre and Post Turnaround work

<sup>3</sup> Shell Scotford does not have any planned T/A activities for Spring 2017