

FORWARD

The Alberta Council of Turnaround Industry Maintenance Stakeholders better known as “ACTIMS” was created by three of the major oilsands owners in Alberta to ensure that a pool of Canadian and Temporary Foreign Workers is available on a timely basis should their projects be faced with a shortage in Canada of skilled, qualified and experienced workers.

ACTIMS was incorporated in 2009 and is comprised of Oilsands Owners, industrial maintenance Contractors, [General Presidents’ Maintenance Committee & National Maintenance Council for Canada](#) and the Building Trades in the Province of Alberta.

ACTIMS is governed by a Board of Directors comprised of representatives from the above mentioned stakeholders. Day to day affairs of the organization are managed through the office of the ACTIMS Administrator.

ACTIMS goal is to ensure that the oilsands owner’s turnarounds are fully staffed with qualified, skilled and experienced workers. In order to achieve this, stakeholders are committed to providing employment opportunities first to Albertans, next to workers from the rest of Canada and finally to workers from other countries.

ACTIMS stakeholders are committed to a positive, professional and safe work environment in which all workers are treated with the utmost respect and dignity. Our goal is that at no time will any temporary foreign worker be treated any less than or any better than a Canadian worker.

